



## Announcement of Ko phiphi Police Station

### Subject: Anti-Bribery Policy

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In accordance with the Organic Act on Anti - Corruption, B.E 2561, Section 128 Paragraph one, public officials are prohibited from accepting assets or any other benefit which may be calculated in monetary value from any person except for the assets or benefit which may be entitled to such person under the laws, rules or regulations permitted by virtue of law, unless the acceptance of assets or other benefit is on ethical basis under the criteria and amount as prescribed by the National Anti-Corruption Commission and the Police Code of Ethics, B.E.2564, 2(2) being honest, perform legal duties as regulations of the Royal Thai Police with transparency. Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have good conscience social considerations and 2(4) think of the public interest rather than the personal benefit, have public minded, cooperate and sacrifice for the public benefit and happiness of the society along with the National Reform Plan on prevention and suppression of corruption and misconduct (Revised Edition) determine important reform activities, Activity 4: Develop the Thai bureaucratic system to be transparent and non-beneficial. Goal 1, 1.1 requires all government agencies to declare that all government officials do not accept all kinds of gifts and gratuities from performing their duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest) from accepting bribes, gifts, or any other benefits that affect the performance of duties of Ko phiphi Police Station. Therefore, guidelines for anti-bribery have been established (Anti-Bribery Policy) and do not accept gifts, gratuities or any other benefits (No Gif Policy) from performing duties. The details are as follows:

#### **1. Purpose**

- 1) To prevent or reduce the opportunity to accept bribes, conflicts of interests in various forms for police officer of Ko phiphi Police Station.
- 2) To encourage police officers of Ko phiphi Police Station have a consciousness of refusal to accept gifts and gratuities of any kind from performing duties.
- 3) To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4) To determine measures, guidelines and system to prevent giving/accepting bribery or any other benefits.

5) To set the guidelines for accepting fees or gifts of executives and police officers of Ko phipi Police Station to comply with relevant laws and regulations.

6) To support and enhance the implementation of the National Strategy, the Master Plan under the National Strategy, and the National Reforming Plan for the prevention and suppression of corruption and misconduct, it is also part of the Integrity and Transparency Assessment Guidelines in Government Agencies (ITA).

### **Regulation**

Applicable to subordinate all police officers of Ko phipi Police Station.

### **Definition**

“Bribe” means property or other benefits given to a person to make that person act or refrain from acting in a position, whether it is legal or illegal, as desired by the person paying the bribe, including receiving gifts, facilitation fees, goodwill, donations, entertainment, and similar benefits when offered, given or received that can be reasonably considered as bribes, and includes giving or receiving later (receiving gifts from performing duties is different from receiving ethically, which means receiving property or other benefits that can be calculated as money from a person on an occasion, festival, or important day. Therefore, receiving gifts, gifts, or goodwill from performing duties may be considered as receiving bribes).

“Performing duties” means the act or performance of duties of a government official in a position who has been appointed or assigned to perform a particular duty or to act on behalf of a government official in a general or specific duty as a police officer who has been prescribed the power and duties by law or is an act in accordance with the power and duties specified by law to have the power and duties of a police officer. “Commander” means a person who has the authority to command, supervise, monitor and inspect police officers under his supervision.

“Subordinates” means all police officers under the supervision of Koh Phi Phi Police Station, other than the superiors.

Measures to manage policy violations/punitive measures

1. Violations of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct superiors who ignore the wrongdoing or are aware of the wrongdoing but do not take appropriate action, which will result in disciplinary punishment up to and including dismissal from the civil service.

2. Not being aware of this policy announcement and/or relevant laws cannot be used as an excuse for not complying.

3. The superiors under the Royal Thai Police Department Order No. 1212/2537 dated October 1, 1994 have the authority and duty to supervise and ensure that subordinates under their supervision strictly adhere to and comply with this policy.5. Punishment Measures/Infraction of Guidelines.

#### **Monitoring and inspection measures**

1. The Superintendent of Koh Phi Phi Police Station announced his intention to manage the agency honestly, transparently and in accordance with the principles of good governance by disseminating public relations to police officers under his supervision and external stakeholders.

2. The commanding officers under the Police Department Order No. 1212/2537 dated October 1, 1994 have the authority and duty to supervise, monitor and inspect subordinate police officers under his supervision to comply with this announcement. In the event of any acts that violate this announcement, the Superintendent of Koh Phi Phi Police Station shall be reported as soon as possible.

3. Koh Phi Phi Police Station shall arrange for a review and adjustment of the guidelines for implementation as appropriate or in accordance with changes in significant factors.

4. The Administration Division of Koh Phi Phi Police Station shall compile statistics on bribery, problems and obstacles, and report them to the Superintendent of Koh Phi Phi Police Station every quarter.

#### **Complaint/Whistle - blowing Channels**

1) Ko phiphi Police Station

2) By post, by submitting a complaint letter to the number ๒๖๗, moo ๗, Ao nang Subdistrict, Mueang Krabi District, Krabi Province, zip code ๘๑๒๑๐. Ko phiphi Police Station

3) By telephone no. ๐๗๕-๖๐๑๐๖๑

4) Via Email: [phiphipolice@gmail.com](mailto:phiphipolice@gmail.com)

5) Police Station website <https://kophiphi.krabi.police.go.th/>

6) Facebook page สภ.เกาะพีพี

#### **Measures to protect complainants/informants/witnesses and confidentiality**

1. Consideration of complaints shall specify the confidentiality level and protect the relevant persons according to the regulations on the confidentiality of government information B.E. 2544. In submitting the case to the agency for consideration, the informant and the complainant may suffer. For example, a complaint against a civil servant shall initially be

considered a government secret. If it is a secret card, only cases that clearly state evidence, circumstances, and witnesses shall be considered. The reporting of influential persons shall conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency shall be notified and the complainant shall be protected as follows: "The commanding officer shall exercise discretion and order as appropriate to protect the complainant, witnesses, and persons providing information in the investigation, so that they do not suffer harm or injustice that may arise from the complaint, being a witness, or providing information." In cases where the accused person's name is specified, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be considered as a harassment accusation that causes distress and damage. In cases where the complainant states in the petition to conceal or does not wish to disclose the complainant's name, the agency must not disclose the complainant's name to the accused agency. Because the complainant may suffer from the cause of the complaint.

The report of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be informed and the complainant must be protected as follows: "The commander must exercise discretion and order appropriately to protect the complainant, witnesses, and persons who provide information in the investigation, so that they do not suffer harm or injustice that may arise from the complaint, being a witness, or providing such information." In the case where the accused is named, both the complainant and the accused must be protected because this matter has not yet gone through the fact-finding process and may be a harassment accusation that causes suffering and damage. In the case where the complainant states in the request to conceal or does not want the complainant's name to be disclosed, the agency must not disclose the complainant's name to the complainant's agency because the complainant may suffer from the cause of the complaint.

2. When a complaint is made, the complainant and witnesses will not be subject to any action that affects their work or life. If any action is necessary, such as separating the workplace to prevent the complainant, witness, and accused from meeting each other, the consent of the complainant and witness must be obtained.

3. Requests of the injured party, complainant, or witness, such as requesting to move the workplace or methods to prevent or solve the problem. Should be considered by the responsible person or agency as appropriate

4. Provide protection for the complainant from being harassed.

This announcement is hereby issued on October 1<sup>st</sup>, 2024.

Police Colonel



(Surasak Jaidee)

Superintendent of Ko phiphi Police Station Police Station